Carbon Reduction Plan



Securitas Technology

September 2024

Commitment to achieving Net Zero

At Securitas, we recognise the close connection between security and sustainability. As such, we have been recording and reporting our carbon emissions since 2016. Throughout its global operations, Securitas AB is committed to achieving Net Zero emissions by 2050, in accordance with the reduction ambition of 1.5°C as expressed by the COP 21 Paris agreement.

Emissions Reduction Targets

In line with Securitas AB, Securitas Technology has committed to the long-term target of achieving Net Zero by 2050, with the interim target of reducing our carbon footprint by 42% by 2030, measured against the UK group's 2022 baseline. In 2023 these reduction targets were recognised by the Science Based Targets Initiative.

Statement from Magnus Ahlqvist, President and CEO of Securitas AB

"Actions speak louder than words. The Securitas way is not to be bystanders; we are taking our share of the responsibility. Our ambitious target reflects our commitment to creating a world that is both secure and sustainable. Security and sustainability walk hand-in-hand, and this validation by SBTi is a testament to our industry leadership."



Reporting

As 2023 is the first year that Securitas Technology has published a Carbon Reduction Plan, 2023 will act as its baseline year to measure future changes against.

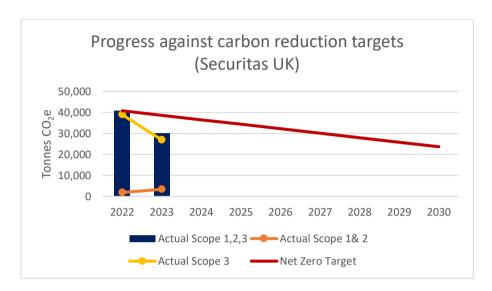
Baseline & Current Emissions Footprint – 2023

Securitas Technology

Emissions	TOTAL (tCO₂e)
Scope 1 Direct emissions from combustion of gas Direct emissions from the combustion of fuel for transport – owned vehicles	19 771
Scope 2 Indirect emissions from purchased electricity	108
Scope 3 Cat 1: Purchased Goods & Services, emissions Cat. 2: Capital Goods, emissions Cat. 4: Upstream Transportation Cat. 6: Business travel (exc. employee-owned vehicles) Business travel – employee-owned vehicles Cat. 7: Employee commuting Cat. 11: Use of sold products, emissions	2,284 138 3 75 679 56 430
Total Emissions	2,986

Progress against Carbon Reduction Targets, Securitas UK

Securitas UK is comprised of the two separate legal entities, Securitas Security Services (UK) Limited and Securitas Technology Limited. As part of our science-based carbon reduction target setting, Securitas AB has selected 2022 as its baseline year. For the UK our annual carbon reporting brings together the emissions associated with each business, with 2023 being the first year where both entities' emissions are combined. Both businesses are now guided by our science-based carbon reduction targets.



Emission Reduction Projects

Completed and Ongoing Projects

Our principal focus has been on rationalising our building portfolio to ensure operational efficiency and greater national coverage and reducing the energy demand of our current assets. As such, we have:

- Streamlined our building provision, favouring smaller, more geographically spread, hub locations
- Implemented telematic systems and review processes to improve road safety and reduce the
 environmental impact of our fleet through improved driving behaviours. This will reduce fuel usage in
 daily driving and lead to long-term vehicle efficiency through remote engine management and preemptive maintenance scheduling to ensure vehicle optimisation
- Continued to digitalise our paper-based processes and systems
- Set internal policy that renewable electricity, fully REGO certificated, should be purchased for buildings under our operational control.
- Continued a process to renew older vehicles with more efficient (lower g/KM CO₂) alternatives in adherence to Group Emissions Policy
- Selected electric vehicles where locations and routes allow, especially in partnership with clients to achieve joint carbon reduction objectives.
- Continued to implement BS EN ISO 14001 certifications across the business and ensured that this was replicated across Securitas Security Services and Securitas Technology.
- We continue to encourage hybrid working for our indirect employees, reducing commuter journeys and supporting our people's wellbeing through greater flexibility in working locations.

Future Projects

From our value chain assessment we recognise that the majority of our emissions are from:

- 1) Employee commuting
- 2) Purchased goods and services
- 3) Business travel (employee-owned vehicles)



As such, we are considering the potential implementation of the following projects:

- Installation of EV charging points at selected regional and head office premises
- Easier access to EVs through improved employee benefits
- · Engaging suppliers to share energy efficiency and carbon reduction best practice

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and approved by Phil Thomas, Director of EHS, Audit on behalf of the Core Executive.

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Phil Thomas

Director of EHS, Audit & Compliance